

RE-ADVERTISEMENT

**APPLICATIONS ARE INVITED FROM SUITABLY QUALIFIED LOCAL CANDIDATES FOR
THE FOLLOWING POSITION TENABLE AT THE MINISTRY OF FINANCE:**

MINISTRY	:	FINANCE
DEPARTMENT	:	TREASURY
POSITION TITLE	:	ACCOUNTANT GENERAL
GRADE	:	L
NO. OF POSTS	:	ONE (1)
RESPONSIBLE TO	:	PRINCIPAL SECRETARY

MAIN PURPOSE OF THE JOB

Under the general oversight of the Principal Secretary for Finance, the Accountant General is responsible for leading the Treasury Department in the keeping of proper books of accounts, financial management and periodic financial reporting for the Government of Lesotho (GOL). He/she should, among others, ensure efficient management of expenditure/costs, cash, cash requirements, funds and similar treasure and efficient collection of revenue. He/she should ensure existence of effective internal control systems and system of accounting in respect of the assets, liabilities, revenues and expenditures/costs of GOL. He/she should set financial/accounting standards for the Line Ministries in order to assist in enhancing accountability through timely, relevant and reliable financial reporting. He/she should provide strategic direction in development of appropriate financial/accounting policies and standards.

MAIN DUTIES

- To provide strategic direction in the collection and banking of revenue, management of cash, cash equivalents, funds and similar treasure and disbursement of public monies;
- To oversee development of legislation, policies and procedures in relation to accounting by the Government;
- To monitor Government Financial and Accounting Operations;
- To facilitate production of financial reports and disseminate to relevant stakeholders;
- To lead and manage the Treasury Department to ensure it meets its goals.

JOB SPECIFICATION

Education and Training

Chartered Accountant plus Masters in Business Administration/Master of Business Studies/Master of Commerce plus Five (5) years working experience at Senior Managerial level in Accounting or Finance environment **OR**

Chartered Accountant plus Bachelor's Degree in Business Admin/B.Com or Finance plus Seven (7) years working experience at Senior Managerial level in accounting or finance environment **OR**

Masters in Accounting/Finance plus General Accountant/CIPFA Advanced Diploma plus Seven (7) years working experience at Senior Managerial level in accounting or finance.

NB: Must be a member of a recognized Professional Accounting or Finance Body.

Work experience

- In-depth and extensive experience in treasury/portfolio/asset/liquidity management, accounting and finance.
- Experience in change processes in finance and accounting environment.
- Experience in team building and management.
- Experience in public sector finance and accounting is an added advantage.

Technical competencies:

- Thorough knowledge of and experience in preparation and interpretation of consolidated financial statements.
- Good experience in treasury, liquidity and financial risk management.
- Strong financial orientation and ability to develop solid working relationships with end users.
- Strong change management orientation and experience.
- Proven people management skills and leadership.
- Extensive knowledge of preparation for audit and handling of audit process.
- Knowledge of Public Service Rules and Regulations is an added advantage.
- Familiarity with the Financial Management and Accountability Act, 2011, Procurement Regulations and Treasury Regulations 2014 is an added advantage.
- Knowledge of the IPSAS or International Financial Reporting Standards (IFRS), or other GAAP is a must.
- Familiarity with the IFMIS operations is an added advantage.
- Proactivity and ability to work independently on issues affecting a team and organization.

Personal Competencies

- Ability to work with colleagues from varying backgrounds.
- Strong analytical, problem solving and conceptual skills.
- Solution and results focused.
- Ability to work under pressure and deliver results within strict deadlines.
- Attention to details and time conscious.

Other competencies

Applicants must pass an assessment test.

Submission:

Applications on relevant forms GP103 for job seekers and GP 104 for serving officers accompanied by comprehensive Curriculum Vitae (CVs) indicating names and contact details of at least two (2) referees, and certified copies of educational certificates and transcripts on or before 16th June, 2017 at 16:30 hours. All applications addressed to the Director of Human Resources, Ministry of Finance, P.O. Box 395, Maseru 100 should be submitted to:

Government Complex, Finance House, First Floor, Room No. 1009.