



MINISTRY OF EDUCATION AND TRAINING CIRCULAR NOTICE NO.23 OF 2019

**P.O. BOX 47
MASERU 100**

03rd September, 2019

REF. ED/D/1/1

TO : ALL PRINCIPALS – PRIMARY AND POST PRIMARY
CHAIRPERSONS – ALL SCHOOL BOARDS

COPY : HONOURABLE MINISTER
HONOURABLE DEPUTY MINISTERS
SENIOR MANAGEMENT
CEO EXAMINATION COUNCIL
SECRETARY – TEACHING SERVICE COMMISSION
CHAIRPERSON – TEACHING COUNCIL
DIRECTORS – TSD
SUPERVISOR – GOVERNMENT SCHOOLS
EDUCATIONAL SECRETARIES (CHURCH SCHOOLS)
REGIONAL INSPECTOR – SOUTH
REGIONAL INSPECTOR – CENTRAL
REGIONAL INSPECTOR – NORTH
SENIOR EDUCATION OFFICERS (ALL DISTRICTS)
TEACHER FORMATIONS
DISTRICT HUMAN RESOURCE OFFICERS

NO WORK NO PAY PRINCIPLE

The Ministry of Education and Training is highly perturbed by the current state of affairs prevailing in the country where normal teaching and learning in some schools are being interrupted by teachers' strike notwithstanding an assurance and commitment by the leadership of the teachers' unions that there won't be a strike while the signed agreement still holds.

In line with the Government decision, the principle of no work no pay is being implemented.

All the schools' principals are hereby required to provide the dates in which their schools were closed during the period 12th to 23rd August 2019; and 2nd to 4th September 2019. If opened on the said dates, provide the list of teachers who were doing their work and those who abandoned their teaching duties including the principals. The list should indicate subjects they teach together with classes/forms/grades.

The information must be submitted to the District Education Managers' offices by the 5th of September 2019 and thereafter provide the required information weekly on Fridays. The information from the principals and / or Inspectors will be used to implement the no-work-no-pay principle.

Thank you.

NEO PAUL LIPHOTO (Dr.)
PRINCIPAL SECRETARY – BASIC EDUCATION