

AFDB GRADE AND SALARY DATA – INTERNATIONALLY RECRUITED PROFESSIONAL STAFF - 2016			SALARY BAND IN UA* PER ANNUM		
GRADE	Job Title	**Years of Experience	MIN	MID	MAX
EL2	Vice Presidents	15	193,326	227,442	261,558
EL3			173,463	204,075	234,686
EL4	Directors	10	153,393	180,462	207,531
EL5			143,601	168,943	194,284
PL1	Managers	8/9	118,145	138,994	159,843
PL2			111,222	130,849	150,477
PL3	Chief Officer	7	85,832	107,290	128,748
PL4	Principal Officer	6	76,624	95,779	114,935
PL5	Senior Officer	5	67,143	83,929	100,715
PL6	Officer	4	58,833	73,542	88,250
PL7	Officer	3	52,007	65,009	78,011
PL8	Officer	3	45,516	56,895	68,274

**SALARY SCALE FOR COTE D'IVOIRE LOCALLY RECRUITED PROFESSIONAL STAFF IN UA PER ANNUM - 2016**

Grade	Job Title	**Years of Experience	Min	Mid	Max
LP4	Principal Officer	6	42,930	57,955	72,981
LP5	Senior Officer	5	33,023	44,581	56,139
LP6	Officer	4	27,986	37,781	47,576

*\*UA – salaries in the professional category are denominated in Units of Account. The Unit of Account is equivalent to the Special Drawing Rights (SDR) of the International Monetary Fund (IMF). Conversion from UA to the selected currency of payment is done at the moving average rate determined by the Bank reflecting the market exchange rate between the UA and the chosen currency in the preceding 12 month.*

*\*\*The required minimum number of relevant years of experience*