

Request for Bid Information Systems

Purchaser: Government of Lesotho

Project: Public Sector Modernisation Project

Contract title: Supply, Installation, Implementation and Commissioning of the HRMIS

Country: Lesotho

Loan No. /Credit No. / Grant No.: 5572-LS

RFB No: LS-MOF-167007-GO-RFB

Issued on: 6th April 2020

1. The Government of Lesotho has received financing from the World Bank toward the cost of the Public Sector Modernization Project, and intends to apply part of the proceeds towards payments under the contract for **Supply, Installation, Implementation and Commissioning of a Human Resource Management Information System (HRMIS)**.
2. The **Ministry of Finance** under the **Public Finance Management Reform Secretariat (PFMRS)** now invites sealed Bids from eligible Bidders for **Supply, Installation, Implementation and Commissioning of a Human Resource Management Information System**.
3. Bidding will be conducted through international competitive procurement using Request for Bids (RFB) as specified in the World Bank's "Procurement Regulations for IPF Borrowers" **Procurement of Goods, Works, and Non-Consulting Services under IBRD Loans and IDA Credits & Grants dated July 2016, revised in November 2017 and August 2018** ("Procurement Regulations"), and is open to all eligible Bidders as defined in the Procurement Regulations.
4. Interested eligible Bidders may obtain further information from **Ministry of Finance – Public Financial Management Reform Secretariat** and inspect the bidding document at www.finance.gov.ls and www.gov.ls.
5. The bidding document in **English** may be purchased by interested eligible Bidders upon the submission of a written application to the address below and upon payment of a nonrefundable fee of **US\$ 100 or Maloti equivalent**. The method of payment will be **Bank Transfer to this account: Public Financial Management, Standard Lesotho Bank, Account number 9080004968294, Swift code – SBICLSMX, Branch code – 060667**. The document will be sent by email to all bidders with confirmed evidence of payment of the nonrefundable fee. A virtual pre-bid meeting will be held on **22nd April 2020** as provided for in the RFB.
6. Bids must be delivered to the address below on or before **11.00am on 12th May 2020**. Submission of Electronic Bids is allowed in line with the provisions of the Request for Bids.

Late Bids will be rejected. Bids will be publicly opened in the presence of the Bidders' designated representatives and anyone who chooses to attend at the address below on **12th May 2020 at 11:15am**. The proceedings of the bid opening will be streamed live and a video recording of the bid opening will be posted on the Ministry of Finance Website.

7. All Bids must be accompanied by a **Bid Security of US\$ 20,000 (United States Dollars Twenty Thousand Only) in form of an original bank guarantee or SWIFT message from a reputable local or international bank.**
8. Attention is drawn to the Procurement Regulations requiring the Borrower to disclose information on the successful bidder's beneficial ownership, as part of the Contract Award Notice, using the Beneficial Ownership Disclosure Form as included in the bidding document.
9. The addresses referred to above are:

Attention: **Project Coordinator**

Address: **Public Financial Management Reform Secretariat
Ministry of Finance
Government Complex, Finance House
Third Floor, Office No. 3044
P.O. Box 395
Maseru, Lesotho
E-mail: lsopfm@gmail.com**

Tel: **+26628324748**

Fax: **+26622310281**